

Engage  
Grow  
Enable  
Resile

# Leading in very turbulent times

The main purpose of this workshop is to explore the role and skills of team and organisational leaders, as they face a very turbulent environment. What is it that employees and colleagues need from their leaders when there is so much uncertainty?

The course is suitable for experienced managers and team leaders who are looking for greater performance from their staff and new ways of engaging and inspiring them. The content is relevant for managers who are having to deal with staff who are working remotely.

This training course is in two parts - each of 3 hours duration.



# Part One – Leadership when things are turbulent

In this first module we will begin by looking at the uncertainty that comes from a changing environment (the coronavirus pandemic, for example). And the role that leadership plays in reassuring followers.

## Topics:

- ❑ Leadership role – Why leadership? Why now? A look at the role that leadership plays in our professional lives, as well as the environmental context that makes it increasingly necessary.
- ❑ What does the latest research tell us about the characteristics of successful leaders? Why do we follow them? Traits, Skills and Behaviours – What can we apply to our own professional lives? How will leadership change things? How will we know? The role of humility.
- ❑ Leadership strategy and execution – What effective leaders do? Setting direction and having the courage to abandon previously successful behaviours.





## Part Two – Leaders as Agents of Change

This module will be much more fluid and responsive to the issues identified on Day One. The aim is to explore new techniques, suggestions and practice around being more influential. We will explore ideas and practice skills on: the 'art' of influencing; engaging commitment and building trust and creating powerful and inclusive networks.

Topics:

Leadership and viral change. What make change contagious?

- Influencing others – Communicating change and the importance of 'social proof'.
- Power of networking – Networks of the curious and the co-operative.
- Taking the next step in your leadership journey. Creating peer coaching partnerships.



Part 1: 18 February 2021, 9:00-12:00  
Part 2: 24 February 2021, 14:00-17:00



**Live-online session**  
ZOOM Platform



**€ 220 excl. VAT**  
Early bird € 180 (excl. VAT)  
until 25 January 2021



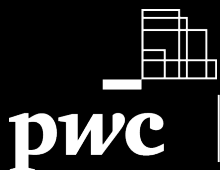
Training will be delivered in  
English

## How to register?

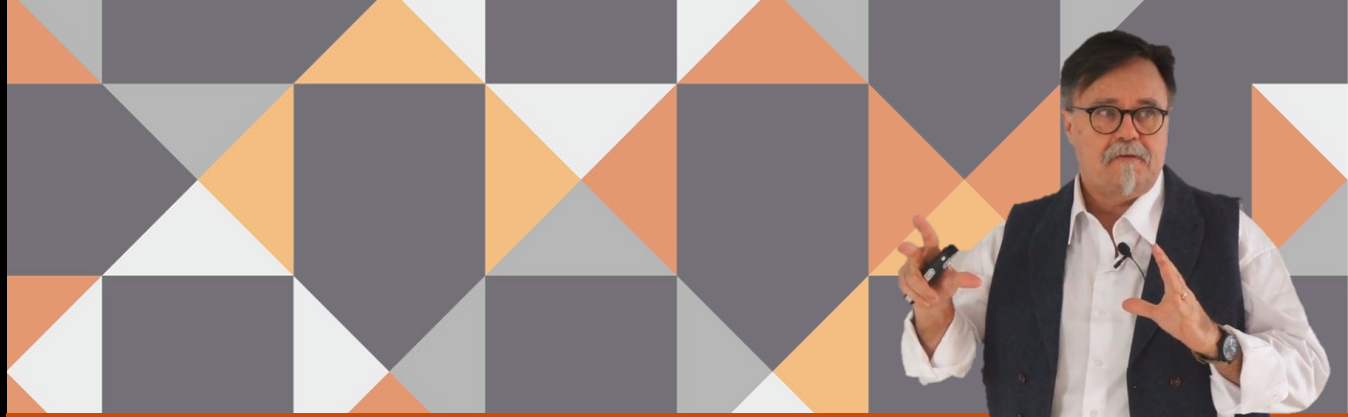
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PwC's Academy



## Tim Kemp

MA, MBA, Chartered Fellow CIPD

Tim Kemp has over thirty years working as a facilitator and Learning and Development specialist. He was the reactive force behind a range of learning simulations, podcasts, video 'triggers' and web seminars.

Programme Director for UNICEF's global management Masterclass, Senior Consultant with Korn Ferry International - working on Diversity, Leadership and Cultural Agility projects – and Senior Consultant with Leading Women (a US-based company specializing in gender dynamics. Honored to be working with PricewaterhouseCoopers Academies in Eastern Europe, delivering their Mini MBA as well as Masterclasses in HR strategy and effectiveness, as part of their innovative partnership with the CIPD. Tim is also retained by the Council of Europe in Strasbourg to design and deliver L&D Consultancy, and was recently engaged by the United Nations Climate Change Secretariat to evaluate training.

Respected advisor and coach to strategic leaders in a variety of sectors and industries. He is a faculty Member, PwC Academy in Eastern Europe for the Mini MBA Programme as well as an Adviser to GSK Project Management Academy and Morrison's Coaching Leadership Academy. In addition he is a Visiting Fellow at Bristol Business School.